



## Labor Organizations

### Value-Added Services for Labor Organizations:

Financial and Compliance Audit  
Accounting  
Tax Planning & Preparation  
Management & Strategic Consulting  
Education / Training

### Who is Calibre CPA Group?

Founded on a mission to **provide services of a superior calibre**, Calibre CPA Group was established by several CPAs whose careers have focused on providing a comprehensive array of audit, accounting, tax, and consulting services to international and local unions throughout the country. We're now one of the major "niche" CPA firms in the country that has devoted a large part of our practice to these organizations.

### How Can Calibre CPA Group Help Me?

Our firm provides value-added audit, consulting, technology, and tax services to a variety of membership organizations – including unions with members from trade and industrial to service-oriented and technical disciplines.

It's through our experience in handling hundreds of labor organizations at the local, regional, and national levels, that we've developed a familiarity with best practices in internal, administrative, and accounting controls. Our firm's professionals use specialized audit programs aimed at the unique accounting and compliance requirements governing labor organizations. Furthermore, our audit programs are focused on identifying value-added recommendations pertaining to strengthening internal controls and enhancing administrative efficiencies.

### LM-2 REPORTING

The revised LM-2 Form caused many labor organizations to change how they collect and report data to the Department of Labor (DOL). In order to comply with expanded DOL reporting, many

labor organizations may find it necessary to change or enhance the management of their accounting and reporting functions. Our firm has kept at the forefront of these issues and has many opportunities to assist our clients. We can provide on-site consulting and seminars, webinars, printed materials, DVDs and videotaped presentations that clearly highlight and explain the LM-2 Form.

### Why Should I Use Calibre CPA Group?

#### INDUSTRY EXPERIENCE

Over the years, our firm's professionals have worked with clients ranging from small local unions to large Internationals. These clients come from a variety of industries ... from printing, electrical, and transportation, to construction, food service, communications, and more. We've worked with these labor unions, helping them to maximize the efficiency of their operations. We can do the same for you too.

#### INDUSTRY KNOWLEDGE

Our firm has dedicated professionals whose responsibility is to provide comprehensive services for our labor union clients. They work hard to stay abreast of the legal and regulatory issues of the day and regularly interact with Department of Labor and Internal Revenue Service personnel on behalf of our clients.

### Want to Know More?

Contact us toll-free at 866.464.2839, drop a line to our company email ([info@calibrecpa.com](mailto:info@calibrecpa.com)), or visit our website at [www.calibrecpa.com](http://www.calibrecpa.com).